

HEALTH & DISABILITY IN THE WORKPLACE

- Awareness training for line managers ●

"The activities & discussions made it a very informative & interesting approach to training"

DHL Supply Chain employee, Nov 2014



Highly **interactive workshop** providing the **tools** to **enhance confidence** in approaching and managing an individual with a health condition or disability in the workplace

85% of people feel their employer could do more to support disabled people in the workplace & encourage career progression

65% of people admit they avoid disabled people as they do not know how to act

Over 18% of the population have a limiting long term illness or disability

WORKSHOP OBJECTIVES

- ✓ Outline what is meant by disability
- ✓ Dispel some common myths relating to disability
- ✓ Gain a better understanding of common health conditions & disabilities, symptoms & warning signs
- ✓ Be open minded, more confident and less 'awkward' around the topic
- ✓ Consider the impact of barriers faced by individuals with a disability and how to effectively support them
- ✓ Understand the legal requirements as an employer
- ✓ Focus on the 'ability' of employees
- ✓ Develop and implement reasonable adjustments
- ✓ Know where to go for further support

“Helped me understand about people’s different needs & the responsibilities of my organisation”

Nestle employee, October 2014

Workshops can be full or half day for up to 12 delegates.

Prices vary dependent on bespoke needs, numbers & timings



To find out how the health & disability awareness training can help your organisation please contact:
Lisa Whittleton, Vocational Rehabilitation Consultant & Trainer

[e lisa.whittleton@illuminatevr.co.uk](mailto:lisa.whittleton@illuminatevr.co.uk) [t 07784 558552](https://www.instagram.com/illuminatevr) [W www.illuminatevr.co.uk](http://www.illuminatevr.co.uk)

You can also follow us on Twitter @illuminatevr 

